

ICMI NEWSLETTER

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Student volunteers from the University of Victoria pose with ICMI students in Uganda

INSIDE: New faculty residence... page 2

Celebrate Christmas with ICMI... page 3

A day in the life... page 4

News and notes... pages 6&7

1710 BEACH DRIVE, VICTORIA, BC, CANADA V8R 6J1
PHONE (250) 592-0779 FAX (250) 592-0526 E-MAIL: information@icmicanada.com
WEB SITE: www.icmicanada.com



A versatile residence is planned to house Dr. Mukooza and his family, as well as providing for visitors.

NEW ICMI FACULTY RESIDENCE

By Carl Garry

One of ICMI's new initiatives is to build a residence on the campus of the Uganda Christian University (UCU). UCU has generously provided a building site for the house. The building is designed as a duplex with the top story for use by Dr. Edward Mukooza, the Principal of ICMI Uganda, and his family.

It is customary in Uganda to provide living accommodation for faculty administrators. Currently, Dr. Mukooza spends three to five hours per day commuting to the university campus. Providing him with suitable accommodation on campus will eliminate transportation time and cost. It will also provide him with the incentive to continue working hard.

The lower level of the building will be available for use by visiting faculty and student volunteers from Canada. This means predictability of accommodation for volunteers, and lower costs. It will make it easier for ICMI to recruit volunteers by making it more affordable for them.

UCU will sign a long term tenancy agreement with ICMI as it did with the classroom building. A Building Committee made up of Cedric Trueman (Chair), Bob Lake and Nigel Lomas has been appointed to oversee the project. The cost of the project is \$175,000 US. ICMI has donations of approximately \$135,000 US available for the project.

This means an additional \$40,000 US is required to bring the project successfully to completion.

We need your help to make this project a reality. It's a win-win-win situation with students the ultimate winners.



Join ICMI for "A Walk to Bethlehem" on Saturday, December 12 at 7:30 p.m. St. George's Church will hold its 11th annual musical retelling of the Christmas story, produced by Jayne Postuk and Signi Murgatroyd. You will hear beautiful Christmas music together with award winning poetry by Barbara Colebrook Peace. It will be a peaceful and welcome interlude at this busy time of the year. Admission is by donation and the proceeds go to ICMI.

CELEBRATE THE CHRISTMAS SEASON WITH ICMI

Come to the Royal Victoria Yacht Club for an ICMI Christmas party to be held on Sunday December 20 at 7:30 p.m. Actors Russell Roberts and Colleen Winton and musician Brian Tate are coming to Victoria for this ICMI fundraiser and will perform Dylan Thomas' "A Child's Christmas in Wales." There will be a no-host bar, with apple cider and soft drinks and treats prepared by members of ICMI. Admission is by donation to ICMI. Come and bring your friends. Please RSVP to jaynepostuk@hotmail.com or 250 294-4651.



A Day in the Life...

By Bethany McMullen and Julia Hassler

We were fortunate enough to travel to Uganda and live and work at the Ugandan Christian University at Mukono with ICMI from May-August 2009 where we taught the Health Administration Diploma computers course. We would like to share with you our experiences by illustrating a typical day:



Bethany coaches a student

6:45am – Morning Office Hours.

We held office hours in the mornings to accommodate students who lived far away and weren't available in the evenings. During office hours we answered questions as they pertained to the course and also helped with other computer-related queries – setting up email, sending photos, and research for their other courses.

7:45am – Morning Devotions.

The perfect start to our day with students sharing personal anecdotes to reinforce the spiritual lesson focused upon that day. This time included singing, drumming and reading passages from the Good News Bible.



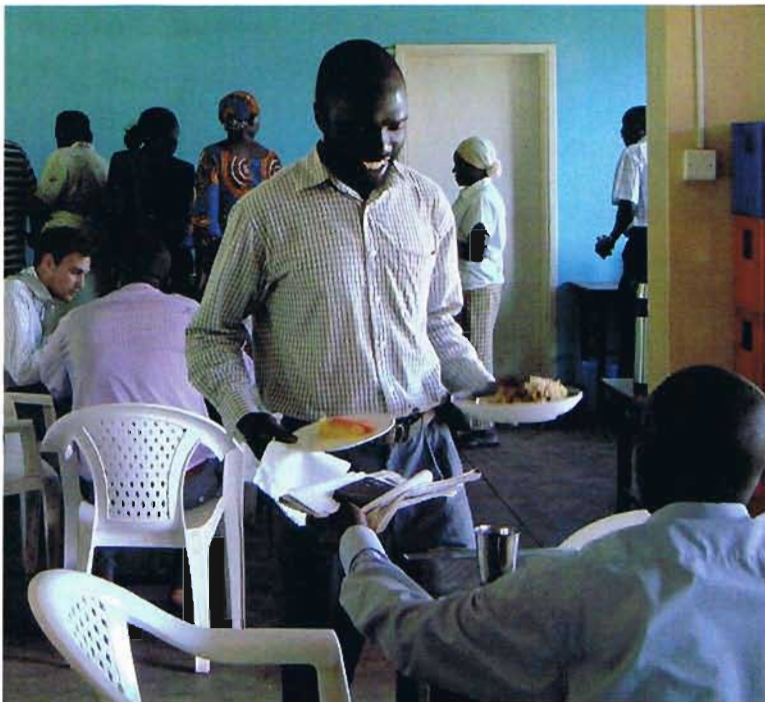
Morning devotions

8:00am – Class Begins.

While the students were taking their first class of the day, we completed marking, wrote lectures and helped around the office, where we formed close relations with the office staff. Clarissa, Daisy and Amos were always ready to help students, Dr Mukooza always with his door open, Maria keeping the library in order and Francis busy keeping the building in check!

1:00pm – Lunch.

Having lunch with the ICMI students and staff was a great time for sharing. Instead of talking about school, we had the joy of becoming acquainted with everyone's lives and learned about every aspect of the students' lives.



Lunch in the cafeteria

2:00pm – Computers.

We split the class into two 1 1/2 hour sessions to maximize one-on-one teaching. We provided an exercise after each important point in the lesson to drive home the meaning. While one of us taught the other went around the room helping the students follow the lecture by answering any

questions as they occurred. We prepared PowerPoint lectures which we printed out and distributed prior to the classes; this allowed for the students to follow along and take additional notes as well as have a study guide for the theoretical portion of the midterm and final tests.

8:00pm – Supper & Tea.

In the relaxed atmosphere we were able to share many laughs and stories with the students and they made us feel welcome in their lives and in Uganda. We learned about everyone's individual family members, their profession and some of their life experiences. While they shared stories about themselves, we also told stories of what our lives are like in Canada as students there.

9:00-10:30pm – Evening Office Hours.

During this time, there was a lot of one-on-one helping. We got the opportunity to sit next to students and show them around the computer. Some students needed help with basic computer skills whereas other students wanted to learn more detail than what was provided in lectures and some wanted help with understanding and navigating the Internet. We provided additional exercises via PowerPoint to prepare students for the practical portion of the exam. The evening office hours allowed us to get to know the students and how the ICMI diploma applies to their workplaces.

From 6:45am – 10:30pm students were constantly working. We got to see how valuable the ICMI module system was to the students and how much they appreciated it. Students came from all different regions of Uganda and it was beautiful to see individuals from different cultures and religious backgrounds work together and learn as a team.

Even on the public holiday, students requested office hours so they would not miss a day of learning! We feel that 'dedicated' isn't a strong enough word to describe how the students were towards their work – they were beyond passionate and thankful for their opportunity to learn.

Teaching proved to be exhausting but we really loved getting to know the students and treasure the relationships that we've built with them. Because we were in Uganda for four months we were fortunate enough to teach the same group of HAD students for a second module which further deepened our bond -- we were always hugging, taking each others' hands and always greeting each other, even if it was only 5 minutes since our last encounter.

We feel that our time with ICMI in Uganda not only helped the students, but helped us to grow as individuals: our definitions of dedication, passion towards learning, kindness and faith were challenged and we know we have come out richer for it. Thank you ICMI for giving us the opportunity to work with you – we both know this past summer is something we will never forget and will cherish always. We cannot wait to go back!



Julia coaches a student

"We feel that 'dedicated' isn't a strong enough word to describe how the students were towards their work. They were **beyond passionate** and thankful for their opportunity to learn."



Julia Hassler and Bethany McMullen with secretary Clarissa Tumwine-Kimera

TEACHING TEAM TO UGANDA IN JANUARY

ICMI has a four person volunteer team which has been busily making all the necessary preparations to teach in Uganda in January 2010. Team members are Anita and Michael Hadley and Loraine and Carl Garry.

We are so grateful to ICMI's volunteers for the many hours they contribute to preparing the lectures for the courses and for their generosity and willingness to travel to Uganda to teach the students. Forty-one Ugandan students will be taking their final two courses in January to complete their Degrees.

Anita and Michael will teach a Humanities course which has been included in the syllabus in order to broaden students' perspectives. Carl and Loraine will teach a course on Management Theory.

Please pray for the team and for the students.

Left: The Very Reverend Logan McMenemy, Dean of Christ Church Cathedral, Victoria, greets HRH Prince Charles and Camilla, the Duchess of Cornwall after the Remembrance Day service, November 8, 2009. Logan has been an honorary member of ICMI for many years, and recipient of an ICMI Diploma, Honoris Causa.



Student Volunteers in Uganda

Brett Baumann, Julia Hassler (not shown) and Bethany McMullen, all students from Microbiology at UVic, went to Mukono, Uganda, this summer as volunteer teaching assistants with ICMI. They spent their time at ICMI assisting diploma students [shown in picture above with teacher Dr. Sam Biraro at right] in the computer lab, sometimes getting up at 6:45 am and working to 10:30 pm to help individual students. They also willingly agreed to take time to teach PowerPoint to 41 degree students. Thank you and congratulations for a job well done and for all your hard work.



Anita Hadley

Appointment of Deputy Principal

ICMI is pleased to announce the appointment of Anita Hadley B.A, M.Ed as Deputy Principal.

Anita has had many years of teaching and administrative experience with Royal Roads Military College.

She and her husband, Michael, have taught three times with ICMI in Uganda.

They have volunteered to go to Uganda again in January 2010 to teach a newly designed Humanities course.

Please join us in welcoming Anita to her new post as Deputy Principal of ICMI Canada.

DISTANCE EDUCATION SURVEY

In 2008 the ICMI Board decided to investigate the need for Distance Education courses in Uganda that would provide development education primarily for students living in remote rural areas of the country.

Dr. Carl Garry and his wife, Loraine, designed a survey questionnaire to determine the need for and viability of a distance education programme in Uganda. If there was a need for such a programme, ICMI wanted to know the best and most reliable delivery system that should be used.

In March of 2009 one thousand copies of the questionnaire were distributed to current and former ICMI students. There were 125 respondents who completed the questionnaire and returned it. The big job now is to analyze the results of the questionnaire and make recommendations.

Julia Hassler, who is completing her degree at the University of Victoria, has volunteered to carry out the initial analysis using SPSS, a powerful computer software programme. When we have the initial results, Loraine has agreed to interpret them and prepare the final report.

This is a very important initiative as the results will determine the need for distance education in Uganda, the desired form of programme delivery and whether or not a distance education programme would be beneficial and viable.

Please pray for this initiative and for ICMI's degree students in Uganda who will be completing their final two courses in January 2010.



Julia Hassler (left) has volunteered to carry out the initial analysis of ICMI's Distance Education Survey.

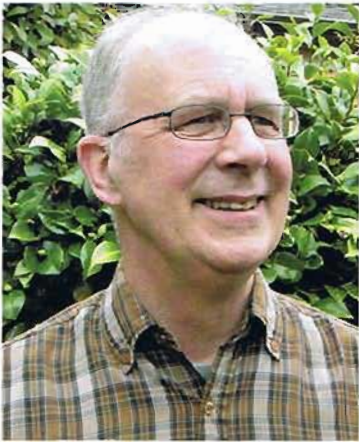
GET TO KNOW SOME ICMI BOARD MEMBERS



Professor Carl Garry graduated from York University in 1980 with his PhD in organizational sociology. Carl taught sociology and administration at three Canadian universities. He was Associate Dean Academic at Atkinson College, York University. Carl is the author of one book, and co-editor of another. He has published numerous papers. Principal of ICMI Canada, Carl visits Uganda each year to assist with teaching and training.



Tim Orr has served as Administrator for Baptist Housing Care Homes Society in Victoria. Before joining the Baptist Housing Society, Tim served as a Hospital Administrator in two mission hospitals in Ecuador. Tim received a Masters degree in Ministry from Trinity Western University and a Bachelor of Religious Education from Briercrest College in Saskatchewan.



Cedric Trueman is a semi-retired professional engineer. His working career was in the B.C. Public Service, including 20 years with the British Columbia Buildings Corporation. He is a long-time member of St. George's Anglican Church, and has been a member of ICMI since 1995, working on the Building and Nomination Committees.



Anita Hadley received her B.A. (History) from the University of British Columbia and her M.Ed. (Administration) from the University of Victoria. She was Head of Second Language Training at Royal Roads Military College. She has published two books. Deputy Principal of ICMI, she has co-taught Humanities and Ethics with her husband, Michael, for ICMI in Uganda. She is a parishioner of Christ Church Cathedral, Victoria.

IN MEMORIAM

ICMI is saddened by the death of five of our loyal members this year. They contributed generously and were valued members.

They are:

**Maxine Bradley
Ian Campbell
Curtis Chipman
Peter Chutter
Wimburn Horlock.**

May their lives and their deeds be remembered.

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With a gift of _____

With a monthly pledge of _____

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