

ICMI NEWSLETTER

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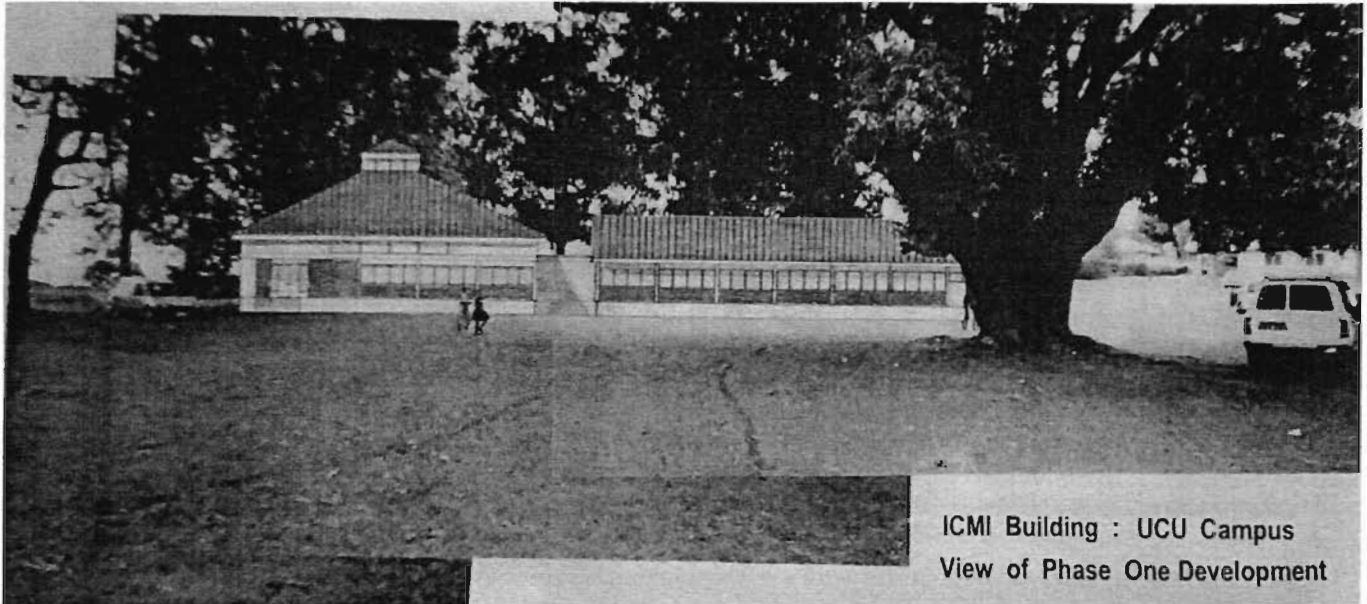
BUILDING PLANS!

**ICMI is forging
ahead with plans
for a new building
at Uganda Christian
University**

In this picture Dr. Carl Garry shows the concept drawings for ICMI's new campus building to Dr. Henry Kasoozi and Dr. Alex Odunga, both members of ICMI's Advisory Committee in Uganda.

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How will it look? In this picture, a drawing of the ICMI classroom building is superimposed on a photo of the place where the structure will sit on the campus

EVERYBODY WINS IN THIS PROJECT

Partnership is bearing fruit in ICMI's relationship with the Uganda Christian University (UCU). Here's how:

- ICMI has agreed to undergird the new Bachelor of Administrative Studies programme by providing most of the faculty. UCU will confer the degrees.
- ICMI has agreed to design, construct, operate and maintain a classroom building for this programme. UCU has identified a site on its campus for the building, and has agreed to provide both the land and services (electricity, water, waste disposal) for it, free of cost.
- ICMI will have access to the building for its teaching needs. When ICMI does not require the classroom space, it will be made available to UCU.
- After twenty years, the ownership of the building passes to UCU.

The ICMI Building Committee has worked with architect David Scarth in preparing a concept design for the new building. These drawings were displayed at the fund-raising dinner last November.

We now propose working with Canadian contractors working in Uganda and a Ugandan architect, to develop and complete this project.

EVERYBODY WINS . . .

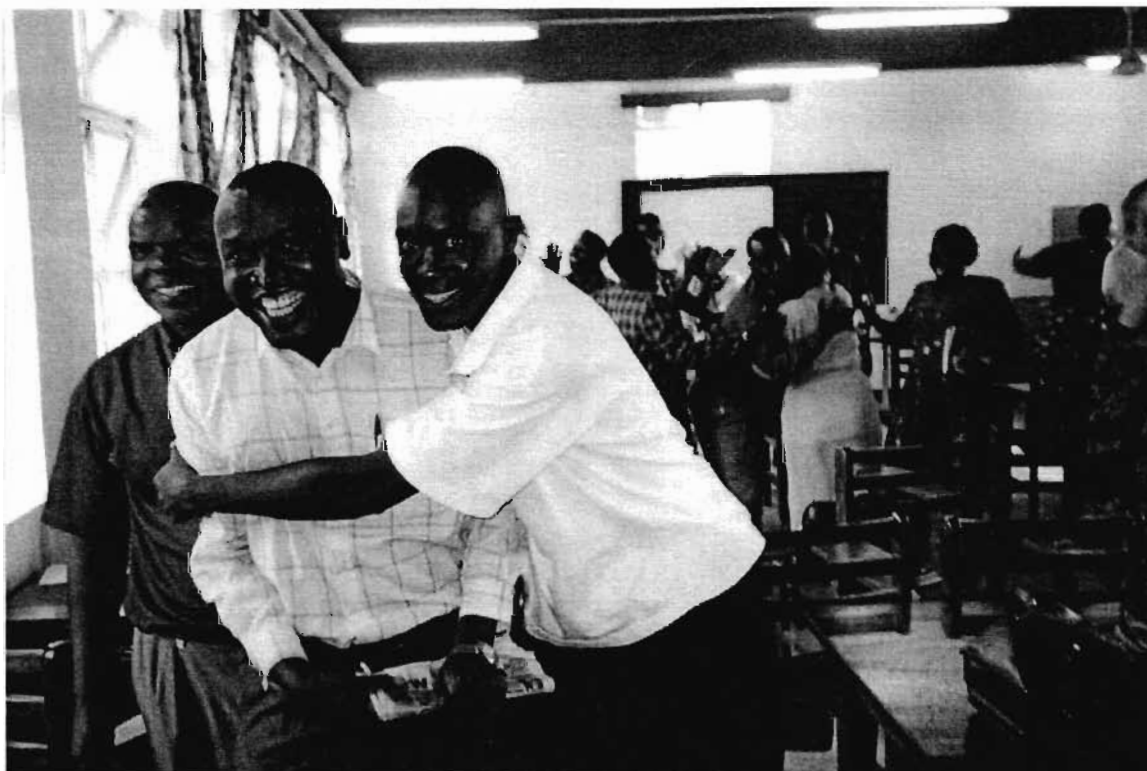
With plans in hand, the Building Committee has now turned to the financial aspects of the project:

Costs: Pricing estimates were obtained from Uganda. One came from a Canadian partner in a Kampala-based construction company. He estimates the basic construction cost to be around CAN\$ 350,000. Adding design fees, inspection costs and taxes takes this up to about CAN\$ 550,000. Once detailed working drawings are prepared by a Ugandan architect, firm construction quotes will be obtained.

Funding: In conversation with a Canadian who has a lot of experience in funding infrastructure projects in Africa, Dr. Garry found that the ICMI classroom building could be a good candidate to receive funds from Canadian International Development Agency (CIDA). As the building will provide improved and expanded facilities related to healthcare and education, CIDA might provide funds on a two-for-one matching grant (two dollars from CIDA for each one from ICMI).

“The bottom line,” says Building Committee chairman Cedric Trueman, “is that for the classroom building project to proceed, ICMI will need to provide between \$250,000 and \$300,000 based on current estimates, and assuming that CIDA will provide funding.

“This is a significant undertaking, but one that is well worth pursuing, given the potentially immense benefits to Ugandans from having such a facility.”



Winners all! These students have just been told that they will graduate on March 1, 2003. The picture was taken on February 28.

CONTINUING MEDICAL EDUCATION: SPREADING OUT TO MORE PLACES

ICMI has conducted many CMEs in Uganda during the last ten years, all of them in Kampala. This year, ICMI decided to carry out a bold new initiative by decentralizing CME.

Dr. Robin Bolton, an ICMI member from Sudbury, Ontario, agreed to develop a two-day CME workshop in Epidemiology and Health Promotion, and to participate in delivering the workshop at three different venues in Uganda. In March, 2003, Dr. Robin Bolton and Dr. Sam Biraro presented the workshop in Mbale, Fort Portal and Kampala.

The sixty-one Ugandan health professionals who attended the workshops were given a pre-test and a post-test to measure the amount of learning that took place. The average improvement in subject material knowledge as shown in the test results was 42 percent, a very significant improvement, which supports the efficacy of CME as an important development education programme for ICMI.

The level of interest and participation at each workshop was very high. Based on the participants' very positive evaluations, the CMEs were a great success. The ratings for the instructors were especially high, no doubt a reflection of the enormous amount of preparation they had put into the workshops.

Decentralizing the CME workshops and offering them in different parts of the country gave many rural doctors and nurses an opportunity to attend and update their skills. Otherwise these professionals might not have been able to do so. Given the current ratio of one doctor per 25,000 people, we believe it is important to make

the CMEs easily accessible to as many doctors and nurses as possible.

From an educational standpoint, the CMEs were a great success. However, financially, the CMEs lost a total of \$1700. This was partially due to the increased cost of running three workshops in different parts of Uganda as opposed to running one workshop in downtown Kampala.

Dr. Robin Bolton wrote, "I feel extremely privileged and blessed to have been called to present these CME topics to such an enthusiastic group of adult learners. The camaraderie that I felt with Dr. Sam Biraro when sharing the presentations was a really positive stimulus I think for the both of us."

Thank you, Robin and Sam, for having the courage to step out in faith and try something new and different and for all of the hard work and effort that you put into making these CMEs such a great success.

The advantages and disadvantages of decentralizing CME will be reviewed by the ICMI board. We welcome your thoughts on the matter. Your help in covering the CME shortfall would be greatly appreciated.



Barbara and Robin Bolton

EXPERIENTIAL LEARNING WORKS

By Dr. Robin and Barbara Bolton

It is our privilege to submit this short “reflection” on the experience that we shared with Carl and Loraine Garry, and Michael and Anita Hadley from January 21 to March 12, 2003 in Uganda.

This was our third working “mission” to Uganda over the span of 38 years. We first experienced Uganda from 1964-1967 when it was in its first blush of post-independence growth and development. Our second posting was in 1984, when it was at its nadir. This period in 2003 was tremendously encouraging to us as we saw the country rising phoenix-like from the ashes of its troubled past. This steady progress is a tribute not only to the resilience of the human spirit, the guidance of the Holy Spirit, but also to the committed assistance over the years of NGOs and faith-based organizations such as ICMI, with their vision and persistence.

We would like to take this opportunity to offer our reflections on the Organization Development Course, in which we participated.

This course clearly answers a real need for those in Ugandan health care institutions who lack training in organization development and management. The participants were enthusiastic and committed. The three-week residential semester format is very practical for busy people with family and work commitments.

We were impressed with the experiential approach being used. It is excellent. The case study and small-group exercises are particularly appropriate in the Ugandan context, rather than having too much reliance on formal lectures, which tend to encourage “rote learning.” Now that ICMI has a good photocopier on-site it is possible to make more use of handouts.

In conclusion, we would like to sincerely thank ICMI for the unparalleled opportunity that was provided to us to assist in the great work that is being done by ICMI. We wish you all Godspeed and continued growth and success in that part of His vineyard.



Platform party at graduation, March 1, 2003: Left to right: Dr. Carl Garry, Dr. Stephen Noll, Dr. Sam Luboga, Dr. Michael Hadlev, Barbara Bolton, Dr. Robin Bolton

ICMI STUDENT VOLUNTEER GIVEN UVIC AWARD

On March 18, 2003, Tristan Moss was awarded the University of Victoria's Blue and Gold Circle Award in recognition of his volunteer work with ICMI in Uganda.

Tristan Moss is a young man who has demonstrated a willingness to give of himself to people who are less fortunate than himself. Over the past three years, Tristan has generously volunteered his skills and his time to ICMI in order to help Ugandans make a better life for themselves.

In 2001, Tristan traveled to Uganda at his own expense under the auspices of ICMI to assist in its development education programmes. He spent two months in Kampala working as a teaching assistant in the computer lab. Among his many gifts, Tristan has extraordinary computer skills, which he shared with 35 Ugandan health workers in an effort to help them to become computer literate. He committed himself to his work, spending eight to ten hours a day in the lab with small groups of students.

Tristan's volunteer work in Uganda helped to make the semester there a success. It was a blessing and a joy having him.

After returning to Canada, Tristan continued to assist ICMI by designing a very attractive brochure to be used in our programme in Uganda, assembling a computer for use in our ICMI office, and providing invaluable computer assistance. He has also prepared a PowerPoint slide show using many of the excellent photographs he took while in Uganda. ICMI will now be able to use this computerized slide show to convey information about its work in Uganda to members and other groups in Canada. Tristan also prepared a very professional presentation board for use at gatherings where we are asked to speak about our work. His work is always carefully and cheerfully done.

Immediately prior to going to Uganda as a volunteer, Tristan was working in Montreal where he received two consecutive Natural Sciences and Research Council of Canada

Undergraduate Student Research Awards (USRA). He also won the Graham Brampton Co-op Scholarship.

Tristan is clearly an outstanding individual and someone who clearly deserved to be recognized, especially for his generous and giving spirit. Thanks Tristan and congratulations!



Dr. Carl Garry (left) and Dr. Cherer Penny (right) congratulate Tristan Moss (centre) on his Blue and Gold Circle Award



Dr. Michael Hadley speaks at the dinner



Lorene Freeman presents a silver bowl to the Garrys

FUND-RAISING DINNER A SUCCESS

Over one hundred ICMI members and friends gathered at the Uplands Golf Club dining room in Victoria on November 16, 2002. They celebrated our decade of work in Uganda, and expressed in a practical way their solidarity with our programmes and service in that country.

During the lively pre-dinner social hour we enjoyed background light classical piano music played by Bambie Maree Donison of the Victoria Suzuki Piano School as old friends met and exchanged news and views. During this interaction there were tables of interest to view, manned by various ICMI members, depicting some aspects of our varied work in Uganda.

The opening prayer was given by Bishop Oketch, a visitor from Kenya. The buffet dinner was superbly catered and the food selection was excellent. After dinner we were entertained by a lovely horn and piano duet, Mozart's "Glorious is Thy Name," rendered by Randy and Kai Rempel. This was followed by a beautiful violin rendition of a carol "Mary, did you know?" by Ron Michalski, pastor of Glad Tidings Church, accompanied on the piano by Kai Rempel. In view of the Advent season so soon to be upon us, this carol was most appreciated and moving, saying, in effect, "Mary, did you know that the baby in your arms was the Son of God? Mary, did you know that when you kissed your babe today, you kissed the face of God?"

The guest speaker was one of the ICMI team, Dr. Michael Hadley PhD, FRSC. He spoke brilliantly on the theme of Transformation -- changing people through justice and faith-based ethics which he related to his recent experiences as an ICMI teacher in Uganda.

Following the speech, a presentation was made to Dr. Carl Garry and Loraine Spencer Garry by our Vice-President, Lorene Freeman, honouring them for their ten years of dedicated service in Uganda. The silver fruit bowl was inscribed in Luganda and in English "Kubanga byona biinzika eri Katondo -- With God, all things are possible Mark 10:27"

In conclusion, Anne Penny who had just recently returned to Victoria after a period of six years working in Uganda with the Christian Blind Mission, gave us a song of Uganda entitled "Ordinary People with an Extraordinary God."

The obvious enjoyment of the evening was seen on the faces and in the animated expressions of appreciation from all our guests as we parted, and this was also reflected in the practical donations of \$14,000 for the general fund, the building fund, and the bursary fund of ICMI, as well as a photocopier for the office in Kampala. Thank you, one and all, for coming and enjoying this celebration with us. God bless you in the coming year.

STUDENT VOLUNTEER TO UGANDA



Teresa Ripley of Victoria, a recent graduate of UVic in Biochemistry, will be ICMI's newest volunteer. Teresa will spend September through to mid November 2003 serving as a teaching assistant in the computer lab and in the diploma and degree programmes. We are looking forward to hearing from Teresa during her stay. In the meantime, please keep her in your prayers.

BECOME AN ICMI SUPPORTER

**Yes, I would like to support the work
of ICMI:**

With a membership of _____ \$75.00

With a gift of _____

With a monthly pledge of _____

I enclose my cheque for _____

Name _____

Address _____

Telephone _____ Fax _____

E-mail _____

(Tax receipts available)

CONTINUING NURSES EDUCATION WORKSHOP

Barbara Lake, Lorene Freeman and Ann-Shirley Goodell have been working hard at planning a Continuing Nurses Education (CNE) workshop on Post Traumatic Stress Syndrome.

Ann-Shirley, an experienced nurse consultant, will lead the workshop, which will be held at Queenswood House on Saturday, September 27, starting at 8:30 AM.

The workshop will be of interest to nurses, physicians, social workers, chaplains, psychologists, and volunteers working in patient care and counselling. The number of participants will be limited to eighty, so register early to reserve your place.

For more information, please contact Barbara Lake at 250-652-3358, or you can e-mail her at <robertalake@telus.net>

HONORARY GRADUAND



Dr. Sam Luboga became an "Honorary Graduand" on March 1, 2003. Dr. Luboga is Associate Dean of Medicine, Makerere University, and Chairman of the Board, Uganda Protestant Medical Bureau

WELCOME NEW MEMBERS

Please join with us in welcoming the following new ICMI members:

Dr. Bob Hilliard
Teresa Ripley
David Scarth
Peggy and Bob Scott
Myrtle Spencer

We thank the Lord for all of our members, new and old, and for their willingness to make a commitment to His work in Africa. Please continue to encourage other friends to join the ICMI family.